



Grass Valley School District

Special Meeting of the Board of Trustees

5:30 p.m. Closed Session
6:30 p.m. Open Session
District Administration Office
10840 Gilmore Way
Grass Valley, CA 95945
Jeanne Michael, Board President
Bonnie Taylor, Board Clerk
Paula Roediger, Board Member
Frank Bennallack, Board Member
Tom Petitt, Board Member

Date: May 26, 2015

Minutes

A. Call To Order (5:30 p.m.)

Jeanne Michael called the meeting to order at 5:30 p.m. Other members present included Bonnie Taylor, Paula Roediger, Frank Bennallack, and Tom Petitt.

B. Adjourn To Closed Session

The meeting adjourned to closed session at 5:31 p.m. to conduct the following:

- Discuss Interest Based Bargaining between Grass Valley School District and Grass Valley Teachers' Association.
- Discuss Collective Bargaining between Grass Valley School District and the CSEA bargaining unit.
- Government Code Section 54957: "Public Employee Discipline/Dismissal/Release"
- Superintendent's Evaluation

C. Reconvene To Public Meeting (6:30 p.m.) – Flag Salute

The meeting reconvened to public session at 6:40 p.m. _Flag salute.

D. Adoption Of The Agenda

Paula Roediger made a motion to adopt the agenda, seconded by Bonnie Taylor. Motion passed 5-0.

E. Announcement Of Action Taken In Closed Session, If Any

Acceptance of Resignation Agreement for Classified Employee "A" effective 05/19/15. Paula Roediger made a motion to accept a resignation agreement, seconded by Frank Bennallack. Motion passed 5-0.

F. Discussion Of Non-Agendized Items Brought Up By Members of The Public

This is an opportunity for members of the audience to address the Board on non-agenda items. Agenda items may either be addressed at this time or when the items come up for discussion. The Board cannot discuss or take action on non-agenda items tonight, but items may be put on an agenda at a later Board meeting for discussion and/or action.
No discussion

G. Consideration/Approval Of Eliminating The Reduced Pricing For The Breakfast And Lunch Programs For All Programs Participating In The National School Lunch Programs Throughout The District

At the discretion of the School Food Authority, the District may offer meals at no cost to students who would otherwise qualify for reduced price benefits. Frank Bennallack made a motion to approve, seconded by Bonnie Taylor. Motion passed 5-0.

H. Consideration/Approval Of Certificated/Administrative Contracts For The 2015/2016 School Year

- Administrators: John Baggett, Debbie Plate, Chris Roberts, Trent Duffey, Brian Martinez, Scott Maddock, Janet Horowitz
- Charter Certificated: Scott Maddock

Psychologists: Lorrie Fredrickson, Velva Choury-Tylock
Bonnie Taylor made a motion to approve, seconded by Frank Bennallack.
Motion passed 5-0.

I. Motion To Combine Items J Through O:

(GVTA Ballot Of April 17, 2015, Ratified 05/21/15)

Tom Pettitt made a motion to combine items N through S, seconded by Frank Bennallack.
Motion Passed 5-0.

J. Consideration/Approval Of Article 22: One Year Suspension of PAR Consulting Teacher Stipend

The \$1,000 annual stipend for a PAR consulting teacher is to be suspended for the **2015/16** school year and placed in Parking Lot to review.

K. Consideration/Approval Of Appendix B, Item J and Add Additional Day on Teacher Contract

Explanation: An additional day will be added to the teacher contract (will now be 188 days). This is in lieu of Teacher Class Subsidy Accounts. Appendix A will be amended to reflect the salary increase based upon the per diem rate (equivalent to 0.5% salary increase).

Appendix B Item J: (Pg 38 of Certificated Contract)

Actual costs of any class, workshop, seminar or lecture taken by an employee shall be subsidized by the District up to \$300.00 (revised 12/11/98) per year which may, at the employee's option, be permitted to accrue to a maximum one (1) year benefit equal to three times the annual allocation (\$900.00) (revision 12/11/98). To be eligible for subsidy, such classes must have professional and/or educational relevance. (Two years suspension in 2009/10, 2010/11)

~~Approval Of A One Year Suspension Of Teacher Class Subsidy (2014/15 school year) For one year, money will not accrue to nor may teachers utilize money already accrued to their Teacher Class Subsidy account. (Administrator subsidy, the same amount as received by teachers, will also be suspended) However, any balance remaining at the end of the 2008/09 school year may be carried forward and used in the future~~

Item J: Employees may request additional professional development from their site administrator. Site administrators will approve reasonable requests based on the overall needs and resources of site.

Article 4 Work Year: (Pg. 4 of Certificated Contract)

~~The teacher work year shall be 187 workdays:~~ The teacher work year shall be **188** workdays:

1. Two (2) days shall be pre-school workdays.
2. Two (2) days shall be parent-teacher conference days.
 - a. Some of this time may be used for in-service based on site needs as determined by the site administrator.
3. One hundred eighty (180) days shall be student instruction days.
4. ~~Three (3)~~ **Four (4)** days shall be in-service days, which are not counted as student instruction days.

L. Consideration/Approval Of Appendix A: 3.5% Salary Schedule Increase For The 2015/16 School Year, \$100 Added To The Masters Degree Stipend, And Addition Of One Professional Development Day For A Total Of 188 Staff Days (Pg. 37 of Certificated Contract)

M. Consideration/Approval Of Draft Calendar 2015/16

Addition of one staff development day for a total of 188 teacher days.

- N. Consideration/Approval Of Article 19: Contract Duration – Item A**
I Approve The Extension Of The Contract Through **June 30, 2016**
- O. Consideration/Approval Of Article 19: Item B**
I approve continued participation in Interest Based Bargaining for the **2015/16** school year.

Consideration/Approval Of Items J through O

TP made a motion to approve items I through N, seconded by FB.
Motion Passed 5-0.

- P. Consideration/Approval To Combine Items Q Through W**
Tom Pettitt made a motion to approve, seconded by Paula Roediger.
Motion Passed 5-0.
- Q. Consideration/Approval Of Proposal To Add The Equivalent Of 3.5% Salary Increase To The Classified Salary Schedule Effective July 1, 2015**
- R. Consideration/Approval Of Proposal To Add The Equivalent Of 3.5% Salary Increase To The Administrative Salary Schedule Effective July 1, 2015**
- S. Consideration/Approval Of Proposal To Add The Equivalent Of 3.5% Salary Increase To The Coordinator Of Student Support Services/ Psychologists Salary Schedule Effective July 1, 2015**
- T. Consideration/Approval Of Proposal To Add The Equivalent Of 3.5% Salary Increase To The Confidential/Supervisory Salary Schedule Effective July 1, 2015**
- U. Consideration/Approval Of Proposal To Add The Equivalent Of 3.5% Salary Increase To The Child Nutrition Salary Schedule Effective July 1, 2015**
- V. Consideration/Approval Of Proposal To Add The Equivalent Of 3.5% Salary Increase To Steps I and II Of The Other Instructional Positions Salary Schedule Effective July 1, 2015**
- W. Consideration/Approval Of Proposal To Add The Equivalent Of 3.5% Salary Increase To The Charter Certificate Salary Schedule, \$100 Added To The Masters Degree Stipend, And Addition Of One Professional Development Day For A Total Of 188 Staff Days Effective July 1, 2015**

Consideration/Approval Of Items Q through W

Paula Roediger made a motion to approve item P through U, seconded by Frank Bennalack.
Motion Passed 5-0.

- X. Consideration/Approval Of 2014/15 School Year, The Single Plans For Student Achievement For Grass Valley Charter School**
Frank Bennalack made a motion to approve, seconded by Bonnie Taylor.
Motion passed 5-0.
- Y. Consideration/Approval Of New Board Policy BP 0410, Nondiscrimination In District Programs And Activities**
The Board did a first reading of this new board policy.

Z. Consideration/Approval Of Revised Board Policy BP 4020, Nondiscrimination In Employment

The Board did a first reading of this revised board policy.

AA. Consideration/Approval Of Revised Board Policy BP 4030, Recruitment, Selection And Employment

The Board did a first reading of this revised board policy.

BB. Consideration/Approval Of New Board Policy BP 4111, Legal Status Requirement

The Board did a first reading of this new board policy.

CC. Consideration/Approval Of New Board Policy BP 4305, Administrative And Supervisory Personnel

The Board did a first reading of this new board policy.

DD. Future Agenda Items

- LCAP Public Hearing and Budget 2015-16 Public Hearing, June 9, 2015
- LCAP and Budget 2015-16 Adoption, June 16, 2015
- Board Workshop, August 25th

EE. Future Board Meetings/Activities

- May 28, 2015 Bell Hill & Charter Open House (5:30 p.m.)
- June 4, 2015 Lyman Gilmore 8th Grade Graduation
- June 9, 2015 Regular Board Mtg. (Open Session 6:30 p.m.)
- June 16, 2015 Special Board Mtg. (Open Session 6:30 p.m.)

FF. Re-adjourn To Closed Session, If Necessary

The meeting did not re-adjourn to closed session.

GG. Adjournment

The meeting adjourned at 7:05 p.m.

Agenda Posted: 05/21/15

Approved:

Eric Fredrickson, Superintendent

Jeanne Michael, Board President

Bonnie Taylor, Clerk